

GORDON EXTRA-CURRICULAR CODE OF CONDUCT

Participation in the athletic program and/or UIL contests is **not a right but a privilege**. No student is required to take part in the contests or activities. Therefore, it is important that all students taking part in the program understand and conform to the rules therein and that the coaches of the sport or activities have every right to remove these privileges.

Note: The term student athlete includes any Gordon ISD student who participates in any extra-curricular activity. The following policies include all extra-curricular activities including but not limited to athletics, UIL academics, FFA, cheerleading, and drill team.

ACADEMIC ELIGIBILITY

Student athletes will be expected to excel to their fullest potential in the classroom. In order to promote success in the classroom, a coach may require and provide a study hall during the season.

- 1) A student athlete is ineligible if after the first six-week grading period he/she has a grade lower than 70. Ineligibility continues for at least three weeks and is not removed during the school year until the athlete is passing all subjects. Ineligibility does not last beyond the end of the school year.
- 2) Until the ineligibility is removed or the school year ends, a school district shall review the grades of a student at the end of each three-week period following the date on which the suspension began.
- 3) A student athlete that is ineligible may practice with other students, but may not participate in a competition.
- 4) Ineligible athletes shall not travel with the school to a contest, sit with them, or wear uniforms during the contest.

CONDUCT

All Gordon student athletes will be expected to conduct themselves with pride and dignity at all times on and off the field of play. Student athletes may be suspended indefinitely from the athletic program for repeated conduct violations.

Student athletes should maintain a proper attitude in the classroom. Misbehavior in the classroom may result in the athlete receiving additional discipline from his/her coach/sponsor.

Student athletes must show respect for all authority. This includes parents, teachers, administrators, coaches, and officials.

Profanity by a student athlete is not acceptable.

If a student athlete is suspended from school for ANY reason including a placement into DAEP, or ISS he/she will be ineligible during that period of suspension.

If a student athlete is dismissed from a program for one calendar year he/she may return to the athletic program on the same date of dismissal. (Ex: Dismissed Jan. 30, 2006, return Jan. 30, 2007.) Student athletes that return will not be guaranteed a spot on a particular team because of classification.

ALCOHOL, TOBACCO, AND ILLEGAL SUBSTANCES

Gordon ISD does not condone the use of alcohol, tobacco products, or illegal substances in or out of season. Any citation from law enforcement concerning the above will be considered a violation of this policy.

Punishment will coincide with the Gordon ISD consequences associated with a positive drug test.

Reminder: All offenses are cumulative throughout the extra-curricular career of each student.

FIRST OFFENSE: The first offense will result in a confidential meeting between the student, a parent/guardian, the principal, the athletic director, and the sponsor of the athlete's current activity. During the meeting the administrator shall:

1. Explain the current consequences that will be in effect.
 - a. The first offense will result in a suspension from activities for **5** school days. If a contest is on a non-school day then it will count as a school day. (A minimum of a **1** contest suspension)
2. Explain consequences that will result from future positive tests.
3. Provide information about available counseling or resources for counseling to the athlete.
4. Any additional punishment will be up to the discretion of the sponsor of the student's current activity.

The additional procedures listed below are in the event positive drug test.

After **first positive** test result:

- A. A confirmation test shall be administered by the drug testing laboratory to confirm the initial test results. If this test is positive, the parent or guardian shall be notified by a medical review officer of the results. The parent or guardian may have a re-analysis test performed on the original specimen by the drug testing laboratory at the parent's or guardian's expense.

- B. Students shall be subject to testing on three subsequent test dates thereafter.

SECOND OFFENSE: The second offense will result in a confidential meeting between the student, a parent/guardian, the principal, the athletic director, and the sponsor(s) of the athlete's current activity or activities that he/she will be involved in during the suspension. During the meeting the administrator shall:

1. Explain the current consequences that will be in effect.
 - a. The second offense will result in a suspension from activities for 20 school days. If a contest is on a non-school day then it will count as a school day.
2. Explain consequences that will result from future positive tests.
3. Provide information about available counseling or resources for counseling to the athlete.
4. Any additional punishment will be up to the discretion of the sponsor of the student's current activity.

The additional procedures listed below are in the event positive drug test.
After **second positive** test result:

- A. A confirmation test shall be administered by the drug testing laboratory to confirm the initial test results. If this test is positive, the parent or guardian shall be notified by a medical review officer of the results. The parent or guardian may have a re-analysis test performed on the original specimen by the drug testing laboratory at the parent's or guardian's expense.
- B. Students shall be subject to testing on three subsequent test dates thereafter.
- C. The student shall provide verification of attendance at six sessions of Alcoholics Anonymous or chemical dependency counseling.

THIRD OFFENSE: The third offense will result in a confidential meeting between the student, a parent/guardian, the principal, the athletic director, and the sponsor(s) of the athlete's current activity or activities that he/she will be involved in during the suspension. During the meeting the administrator shall:

1. Explain the current consequences that will be in effect.
 - a. The third offense will result in a suspension from activities for ONE CALENDAR YEAR.
2. Explain consequences that will result from future positive tests.
3. Provide information about available counseling or resources for counseling to the athlete.

4. Any additional punishment will be up to the discretion of the sponsor of the student's current activity.

The additional procedures listed below are in the event positive drug test.
After **third positive** test result:

- A. A confirmation test shall be administered by the drug testing laboratory to confirm the initial test results. If this test is positive, the parent or guardian shall be notified by a medical review officer of the results. The parent or guardian may have a re-analysis test performed on the original specimen by the drug testing laboratory at the parent's or guardian's expense.
- B. During the one-year suspension, the student athlete shall test negative in three subsequent tests prior to being considered for reinstatement in the program.
- C. The student shall provide verification of attendance at six sessions of Alcoholics Anonymous or chemical dependency counseling.

FOURTH OFFENSE: After the fourth offense the student shall be suspended from the athletics for the rest of student's athletic career.

NOTE: The student will be required to attend all practices and games during the length of the suspension.

EQUIPMENT

All equipment issued by the school is property of Gordon ISD. It is the responsibility of the student athlete to care for the equipment. All issued equipment should be returned at the end of each season. Any person who quits or is removed from the team should return their equipment at that time. Any articles of equipment which are missing or damaged beyond reasonable wear and tear must be paid for by the student athlete at replacement prices.

PARTICIPATION

Each student athlete will be expected to attend every practice and game. Absences should be discussed prior with your sponsor. Regardless of the reason or excuse a student athlete may be required to do make up work that meets the coach's/sponsor's requirement. In the case of an unexcused absence there may be additional sanctions deemed appropriate by the coach/sponsor of the activity. For lettering requirements please see the Gordon Student Handbook.

TRAVEL

Student athletes travel to and from school sponsored activities will be provided by Gordon ISD. All other methods of travel must be approved by the administration. A written note from a parent or guardian may be required in order to ride with parents from a contest. Sponsors should have a sign out sheet at the contest that the parents/guardians must sign in order to ride with parents. Please see sponsor for specific rules and regulations regarding transportation.

Gordon ISD Drug Testing Policy for Extra-Curricular Activities

MANDATORY DRUG TESTING OF STUDENTS

A middle/junior high or high school student who participates in athletics, cheerleading, University Interscholastic League activities, FFA, drill team, and all other voluntary extra or co-curricular programs shall be subject to a random mandatory student drug testing program using urinalysis, hair analysis, breath analyzer, and/or other approved drug testing methods.

Testing shall be done in accordance with accepted practices and procedures as established by the drug testing administrators affiliated with the District. The testing parameters shall be set at industry accepted standards as defined by the Substance Abuse and Mental Health Services Administration. (SMHSA)

The district reserves the right to test for the following substances: alcohol, amphetamines, barbiturates, benzodiazepines, cocaine metabolite, marijuana, methadone, opiates, phencyclidine, propoxyphene, hallucinogens, steroids, and all other illegal or addictive drugs.

Urine or hair sample collection and breath analysis shall be made on a random basis as generated by a computer program. Student privacy shall be protected to the maximum extent possible during collection. Records of test results shall be kept confidential and provided only to District administrators and personnel responsible for administering the program.

In order for a student to participate in the specified program representing the District, the parent or legal guardian shall give permission for this testing to be conducted on their child. If a student is of legal age, he or she shall sign a permission form in order to participate.

Each time a student athlete refuses a drug test, after having signed a permission form, he or she shall be subject to the consequences of a positive test as follows:

1. The first refusal is a first positive test and will require the same consequences and procedures.

2. The second refusal is a second positive test and will require the same consequences and procedures.
3. The third refusal is a third positive test and will require the same consequences and procedures.

Students desiring to appeal the consequence shall follow the appeal procedures in policy FNG (LEGAL) and FNG (LOCAL).

Students who do not declare their intent to participate in the programs at the beginning of the school year shall be tested at the time they declare their intention to participate in any such activity.

PROCEDURES TO DETERMINE RANDOM TEST PARTICIPANTS

The procedures shall be as follows:

1. Each coach/sponsor shall submit a list of students to be consolidated into a master list.
2. The master list shall be submitted to the company that the district employs to do the testing.
3. The master list shall be computerized by the testing company.
4. Random drawings shall be generated from a computerized program by the testing company.
5. The testing company shall administer the test. The sample to be tested shall be obtained in the District facilities that provide reasonable privacy for the student.
6. The drug testing administrator shall notify the designated school administrator of the results. The designated school administrator shall notify the staff that shall be charged with implementing the consequences as described above.

EXTRA-CURRICULAR POLICIES AND CODE OF CONDUCT CONTRACT FOR GORDON ISD

As a student athlete for Gordon ISD, I promise to support and abide by the rules and policies of the Gordon ISD Extra-curricular Code of Conduct.

Students printed name: _____

Students Signature: _____

As a parent of a Gordon ISD student athlete I have **read** and **understand** the rules and policies of the Gordon ISD Extra-curricular Code of Conduct. I also understand the policies and procedures of the Gordon ISD Drug Testing Policy and give my child permission for my child to participate in this program.

Parents Printed Name: _____

Parents Signature: _____